



PLEASE NOTE DATE CHANGE FOR THIS CONFERENCE:

**NSFL Occupational Health and Safety/Workers' Compensation Committee Conference - "Back to Basics" November 7, 8 & 9, 2008- Citadel Hotel Halifax, Nova Scotia**

The Nova Scotia Federation of Labour Occupational Health and Safety/Workers' Compensation Committee is holding a conference in November to help workers better understand Nova Scotia's Workers' Compensation and Occupational Health and Safety Systems. The original dates were November 14, 15 & 16, but we had to change the dates to November 7, 8 & 9.

Registration starts on Friday, November 7th at 6:30 pm in the Cavalier Room. At 7:30 pm, we will have a panel discussion on Occupational Health and Safety and Workers' Compensation, or as we know it: Workplace Safety and Insurance System (WSIS). Pannellists: Jim LeBlanc, Director of Occupational Health and Safety Division, Department of Labour & Workforce Development; Leo McKenna, Chief Financial Officer/VP Corporate Services, WCB; Ken LeBlanc, Chief

Advisor, Worker Assistance Program, WCB; Louanne LeBelle of Workers' Compensation Appeal Tribunal. Q & A to follow.

On Saturday morning at 9 am, we will hear from Dave Killham, Executive Director of the Workers' Health and Safety Centre in Toronto. Then, we will have a workshop on OH&S basics. After lunch, Worker Counsellor Jessie Parkinson will talk on Workers' Compensation issues.

On Sunday morning, we will have a plenary session and identify issues we need to work on. Guest speaker to follow. The conference ends at noon. Enclosed you

will find a registration form. Registration fee is \$75.00.

**The deadline to register for the conference is: Friday, October 17, 2008.**

We have set aside a block of rooms in the Federation's name at the Citadel Hotel, 1960 Brunswick St., Halifax, N.S. The room rate is \$102.00 plus taxes. Please book your room by October 17th, 2008 by calling 902.422.1391 or toll-free: 1.800.565.7162.

If you have any questions, please contact the Federation office at the number or email below.



CALM Graphic

*"Our safety record is the best in the industry. I want to know how much that's costing the stock holders."*

## Federal Election '08

The election on October 14 is fast approaching. Because of Elections Canada restrictions, we have created a "**Members Only**" page on our website with information on candidates and issues soon to be posted. To check out this page, go to our website ([www.nsfl.ns.ca](http://www.nsfl.ns.ca)) to the news page, click on Members' Only - username: **federation**, password: **labour**

## Municipalities Matter!

On October 18, Nova Scotians will vote in municipal elections. It is time to demand a fair deal for our communities. Read the enclosed material produced by the CLC to see how the labour movement can make a difference. Your vote and your participation in this election will determine our future for the next four years.

## Let us know...

We have heard from a few locals, labour councils and union staff about being on our email distribution list. If you want to be on the email list, contact us at: [nsfl@ns.aliantzinc.ca](mailto:nsfl@ns.aliantzinc.ca)

## A Nova Scotia success story: Non-binding Arbitration

This approach to dispute settlement can save your organization time and money.

The process is fast and easy to use. Non-binding Arbitration is an alternative way to settle labour and management disputes. It is unique in Canada. Rather than going to a traditional arbitration hearing, a Non-binding Arbitration panel will consider an issue and provide a decision. This is an extension of the grievance process. This conflict-resolution model has been helping employers and workers in Nova Scotia since 1994. It is a grassroots initiative originally put forward by members of the business community under the umbrella of Voluntary Planning, a non-partisan group that advises the provincial government on policy issues. The Program is now administered by the Department Labour and Workforce Development.

The process is inexpensive. Panelists are paid a fee of \$200.00 each.

The employer representative will pay the labour panelist, and the union will pay the management panelist. Each side pays an additional \$125.00 administrative fee to Labour Services, Division of the

Department of Environment and Labour

The Non-binding Arbitration Program promotes good labour relations within the province. This business-labour initiative has always been endorsed by the Department of Labour and Workforce Development as a proven means of dispute resolution. That's good news for all Nova Scotians.

We have enclosed an information sheet in this mailout. For more information visit: [www.gov.ns.ca/lwd/nonbinding](http://www.gov.ns.ca/lwd/nonbinding), or contact us at: Dept. of Labour and Workforce Development, Labour Services Division:

Telephone: (902) 424-2622  
Fax: (902) 424-1744

Diana Hartley  
Sr. Executive Officer  
Labour Services Division  
424-5675 (direct)  
1-877-292-9603 (toll free)  
[hartledl@gov.ns.ca](mailto:hartledl@gov.ns.ca)  
[www.gov.ns.ca/lwd](http://www.gov.ns.ca/lwd)

***“Back to Basics”***  
**Nova Scotia Federation of Labour**  
**Occupational Health and Safety/Workers’ Compensation Committee Conference**  
**November 7, 8 & 9, 2008, Citadel Hotel, Halifax, Nova Scotia**

REGISTRATION FORM

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_ Postal Code: \_\_\_\_\_

Union/Organization: \_\_\_\_\_

Phone/fax/email \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*(Please indicate if phone/fax numbers are for home or work or both)*

A cheque in the amount of \$75.00, payable to the **“Nova Scotia Federation of Labour”** must be included with this registration form and mailed to: The Nova Scotia Federation of Labour, 3700 Kempt Rd., Suite 225, Halifax, N.S., B3K 4X8. **Deadline for registration: October 17, 2008.** We have a block of rooms at the Citadel Hotel, Halifax. Rooms are \$102.00 plus taxes. You can reach the Hotel toll-free @ 1.800.565.7162 or direct at 902.422.1391. **Deadline for booking rooms is Friday, October 17, 2008.** Delegates must book their own rooms.